



HES Faculty/Staff Meeting Agenda  
August 16, 2019  
8:00 a.m. – 12:00 pm  
N214-215 Benton-Bingham Ballroom, Memorial Union

- 8:00 Continental Breakfast and Social Time
- 8:30 Welcome – Sandy Rikoon – announcements
- 8:40 New Faculty Introductions
- 8:45 Research and Graduate Studies – Jung Ha-Brookshire, Associate Dean
- 8:50 Research Presentation – 10-4! HES Research Talks – 4 minutes per presenter  
Francisco Palermo, HDFS; Rui Yao, PFP; Li Zhao, TAM; Jacqueline Limberg, NEP; Clark  
Peters, SSW; Jong Bum Kim, ArchSt
- 9:30 Dr. Lupita Fabregas – Associate Extension Professor & Director of 4-H
- 9:45 Dr. Victoria Mondelli, Founding Director, Teaching for Learning
- 10:00 BREAK
- 10:10 Heather Little, Compliance Manager, Office of Research and Economic Development –  
Foreign Collaboration
- 10:25 e-Learning Update – Briana Johnson
- 10:30 MU HES IT Update – Jonathan Weng
- 10:40 Staff Council Update – Leona Nichols
- 10:45 MU Faculty Council Update – Clark Peters, HES Faculty Council Representative
- 10:50 Faculty Council on College Policy – Chair, Deanna Sharpe, Associate Professor, PFP
- 11:00 Student Services Update – Vikki Shahan
- 11:10 Advancement Update – Liz Townsend Bird, Senior Director of Advancement
- 11:20 Dean's College Update – Sandy Rikoon
- 11:40 Faculty Photograph Memorial Union Steps – L G Patterson

College of Human Environmental Sciences  
2019 Faculty and Staff Meeting  
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8:00 a.m. – 12:00 p.m.  
Benton-Bingham Room, Memorial Union N214

Dean Sandy Rikoon opened the meeting with introductions of new faculty and staff in the College, including Lucas Kroon, Office Support Assistant IV in HES Student Services. Other new faculty and staff include:

**Architectural Studies:** Adam Flock, Instructor; Karen Fisher-McLean, Associate Extension Professor; Suyeon Bae, Assistant Professor.

**Human Development and Family Science:** Brenda Lohman, Chair and Professor; Bradd Anderson, Associate State Specialist 4-H; Steven Henness, Associate State Specialist 4-H

**Nutrition and Exercise Physiology:** Kristin Miller, Assistant Extension Professor; Rebecca Mott, Assistant Extension Professor; Kelsey Weitzel, Assistant Extension Professor

**Personal Financial Planning:** Mary Dorn, Assistant Teaching Professor

**School of Social Work:** Carol Heffner, Senior Business Support Specialist; Lindsay Hickman, BSW Program Contact.

**Textile and Apparel Management:** Song-yi Youn, Assistant Professor

**Research and Graduate Studies** – Associate Dean Jung Ha-Brookshire provided an update on Research and Graduate Studies, including touching on Research productivity in the College; Research Growth Plans; Research Interest Groups (RIGs) and being a part of this campus initiative. new call for Tier 1 and 2 with inclusion of Tier 3 at 75K, a smaller scale than Tiers 1 and 2. Computational Social Behavioral Science lead by Chi-Ren Shyer. Revise and update Research Growth Plan by the end of semester. Jordan Stevens graduate student statistician is replaced by Kyle Ripley.



Powerpoint  
Summary July 2019 J

Introduction of a new model of research presentations at the faculty and staff meetings – 10-4! Ten Slides in 4 minutes, a presentation from each unit. Presenters included **Susan Mills-Gray & Steve Ball**, NEP Extension, Stay Strong; Stay Healthy. **Jacqueline Limberg**, NEP, Messages of Distress and Sleep Apnea – What it means to “listen” to your nervous system, the power to “ignore” and implications for sleep apnea. **Rui Yao**, PFP, Financial Decision-making Responsibility and Household Wealth Accumulation: the Roles of Personality and Cognitive Ability. **Li Zhao**, TAM, Fashion Informatics; Big Data in Fashion. **Francisco Palermo**, HDFS, Family, Bilingualism, and School Success. Clark Peters, SSW, Violence as a Health Issue, Robert Woods Johnson Foundation. **Jong Bum Kim**, Architectural Studies, Visualize Smart Growth Development with Parametric BIM.

Introduction of Dr. Lupita Fabregas, Associate Extension Professor and Director of 4-H. Dr. Fabregas provided an introduction of herself as the leader of the 4-H Extension at MU. She provided her

background, the nature and history of 4-H at land-grant universities and the impetus to have 4-H programs in urban areas.

Victoria (Tori) Mondelli – Founding Director of Teaching for Learning at MU. Several highlights of her presentation included:

- I love Teaching at Mizzou
- Evidence based practice
- Student Learning and Success
- Game based learning – the allure of play. How to infuse a sense of play
- Service opportunity
- Teaching, Research, Extension, Service
- What to pilot – Board
- Mission Statement, inclusive, excellence, evidence based practices and innovation
- Active Learning
- Center – Communities of Practice

Course Design and Technology – New name for ET@MO.

Lydia Bentley – Associate Director; Jonathan Cisco, Associate Director. Faculty Fellow, Bethany Stone and Stephen Cline (support role to Faculty Council).

Heather Little – Compliance Manager, Office of Research and Economic Development.

NIH and NSF and the dissemination of data, intellectual property. Disclosure of research support from foreign entities; anything performed outside the United States. Discussed – Post doctoral and visiting scholars no longer affiliated with MU, participation after MU affiliation. Other support. All sources of support. Paid directly to you or in-kind, i.e. lab space. Joint appointments inside and outside the U.S. Collaborators and other affiliates. Full scope of research activities described – time to do the research. Grants and awards for MU – funds come to MU not to the individual. The University is at risk. If not accurately disclosed might lead to no longer getting funding for the individual or the University.

Brianna Johnson – Instructional Designer for the College of Human Environmental Sciences. Discussed: FERPA and how it relates to you. Complete FERPA training. Lecture capture Panopto replaces Tegrity. Clickers – use them because we have a site license and user supported technology. Canvas – Don't turn on Quizzes Next. Canvas Grade Book – Don't Turn it On. ET@Mo now is CDT.

Jonathan Weng – MU HES IT Update. Domain migration completed. All users accounts moved to UM-AD. To determine if you were missed, Login to MU Web Mail and enter your SSO. IT Service Portal; Software Center. Windows 7 phase out and migration to Windows 10. Website migrations – entire campus move from MU Hosting to Vendor Hosting. Amber is work with digital services for move. <https://cherwell> Adobe Software, the fleet software, O365 will come. No longer sell individual software.

Staff Council Update – Leona Nichols introduced the new president of staff council, Johanna Boyer, and thanked those who had served – Brenda Bestgen, secretary; Julia Moore, Vice President, CDL and those who had served on committees. Johanna Boyer included a wrap up of the activities that the Staff Council provided in the past year.

Clark Peters, MU Faculty Council HES Representative. Clark Peters is serving as Faculty Council Chair. Described Faculty Council and ways to get involved, especially on committees at MU. Survey in Spring for Committee Services; New Leadership at MU; New Budget Model at Unit Level. Be involved.

Deanna Sharpe – Chair, Faculty Council on College Policy (HES). Reviewed summer abroad policy; Bylaws, NTT guidelines and rules for promotion. Dean's Review, and congratulations to the college as one of the best response rates for a Dean's review. FCCP meets with the Provost on the Dean's Review Outcomes soon.

Victoria Shahan – Student Services update. Student enrollment, including Freshmen up, transfers down. Thanks to the Department Academic Advisors. Degrees Awarded in May; value of minors and certificates as those may lead to a move from a minor to a student majoring in an HES program. Campus network of advisors to promote courses. MURA Scholarship for Kitty Dickerson, Sept. 26 Benefit Concert at Rose Music Hall. Upcoming Round Tables: Sept. 16, Oct. 28 and Nov. 18.

Liz Townsend Bird – Advancement Update – Planning meetings in units. Shared numbers on advancement with 95% of goal met; Campaign Goal was 16 million, surpassed at 17.7 million. Our Time to Lead ends in 2020 with a celebration June 30, 2020. HES endowments are at a total value of 20.5 Million. Events to come: HES Scholarship Convocation September 15. Regional Alumni Events on September 12 in Springfield, Mo. St. Louis event on October 1 and Kansas City Alumni event date pending. New event MUHCT at Museum of Art and Archeology at Mizzou North, Nov. 8.

Dean's Update Presentation: Dean Rikoon provided a brief look at number and dean's office priorities for FY20. Falling undergraduate enrollment, largely due to internal transfers drop. Under represented minorities below state average but ahead of the University's mean. Recruitment in all units – change in application process allowing applications to go to multiple schools/universities/colleges. MU enrollment 16% higher from 4800 raised to 5700. Dean Rikoon touched on: Retention and graduation rates. Undergraduate career outcomes. Research and Scholarship – increases in the numbers, increases in journal articles and citations. Research Growth Plan – HES has doubled and will be asked to double again. **Resource allocation model** RCM based (Responsibility Centered Management). Revenues to divisions based on three streams. Undergraduate credit hours 60-65% (why enrollment is very important). Model implanted FY21. Grad Credit and Tuition 5-10% and Research 20% F&A, grants and contracts. Working on the HES Resource Model, not waiting for the campus. Communities and conversations about the College's response. Number of process for collaborative effort. Principals of the approach – conceptual framework formulation. Incentivizing units for generating income, at the same allocating costs to units. Hypothetical actual cases applied to actual numbers. Three groups involved: unit leaders in HES; FCCP, everyone else, faculty and staff. Forum on Budget Model scheduled for **September 6 at noon with lunch**. Conceptual framework 1 wee prior to 9-6-2019. University makes important decision on distribution, minimize the chances of wrong data. Dean will meet with faculty at a unit faculty meeting, each unit. Feedback is important especially on a conceptual level. We are a College. Everyone incentivized to pull levers.

#### New Initiatives in Fall 2019

1. Visioning Committee for HES Office of Student Services/Academic Programs, committee chaired by Cathi Peterson, Associate Professor, NEP. Research best practices of student services on campus and other institutions, develop a mission statement with measurable goals/outcomes, and create an organization structure.
2. Faculty Fellow for Inclusivity and Diversity, inaugural position, Dr. Christine Woods, School of Social Work. .25FTE 12-month appointment, for 2-years initial commitment. Activities to be determined.
3. Maintaining Research Growth curve and incentivizing research, scholarship and external support.

4. Continuing efforts to seamlessly meld "discovery and delivery" in HES. 3-D vision; land-grant AAU, integration of discovery and delivery with Extension.

Question: Moving Extension faculty to academic home and budget lines, discussed transferring lines of funding.

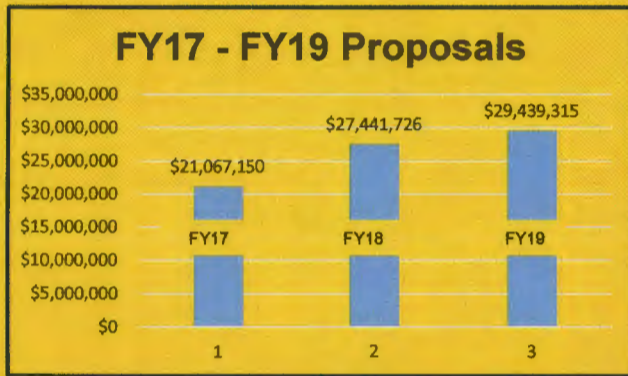
Faculty photo was taken on the steps of the Memorial Union by L.G. Patterson Recess, Inc.

Meeting adjourned.

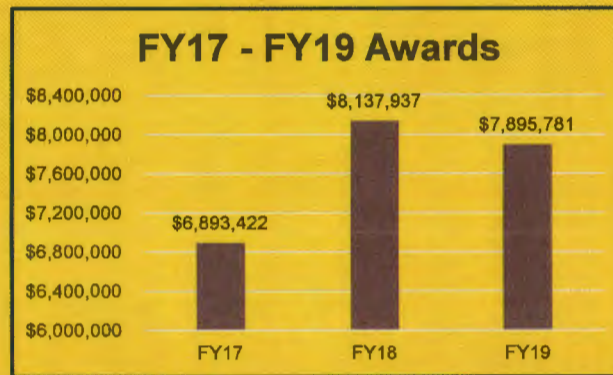
Respectfully submitted

Teresa Howard  
Program/Project Coordinator Sr.  
MU HES Dean's Office

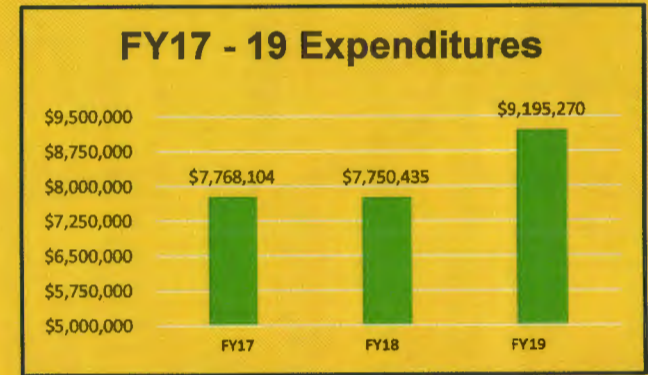
# FY17 - 19 Research/Instruction Grant Proposals, Awards, Expenditures



\$8,372,165 increase or 39.74%



\$2,399,963 increase or 43.67%



\$1,427,104 increase or 18.37%

College of Human Environmental Sciences

University of Missouri

